FORM NLRB-501 (3-21)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case		Date Filed	
	05-CA-305321	10/17/22	

INSTRUCTIONS:

a. Name of Employer Maple Bear Inc dib's Instacant D. Tel. No.	File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT					
Maple Bear Inc d'b/a Instacart (888) 246-7822 c Coll No. f. Fax. No. d. Address (Street, city, state, and ZIP code) 50 Beale Street Suite 600 CA San Francisco 94105 i. Type of Establishment (factory, mane, wholesaler, etc.) ii. Identify principal product or service Grocery delivery The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (dist subsections) 1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page 4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e. mail (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the statements are frue to the best of my knowledge and belief. Office, (6) (7)(C) Office, (6) (7)(C) Office, (7) (7) (7) (7) (7) (7) (7) (7) (7) (7)						
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(signature of representative or person making charge) (Print/type name and title or office, if any) Fax No.	(signature of representative or person making charge)	(Print/type name and title or office if any)	Fax No.			
(b) (6), (b) (7)(C)		e-mail				
Address Date 10/15/2022 01:01:27 PM (b) (6), (b) (7)(C)	Address	Date 10/19/2022 01:01:27 PM	(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, protesting terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Disallowed me from working a set period of time	(^(b) (^{(6), (b)} (^{(7),(C)})2022